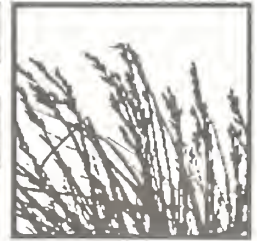


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Northern Region News



Issue #1

A Newsletter For Employees and Retirees

February 1, 1991

Regional News

Forest Service Takes Time to Smell the Roses

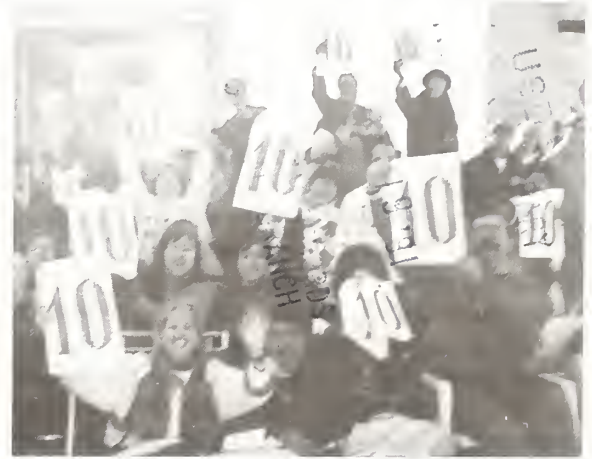
by Kimberly B. Mitchell, Special Projects Assistant, Regional Public Affairs Office

"Smok-ey! Smok-ey! Smok-ey!" "Only **you** can prevent forest fires!" "Happy New Year, Forest Service! Glad you're here!" "Give a Hoot, Don't Pollute!" "Way to go, Forest Service!"

Seas of people waving hands, a cheering roar of thousands of voices, the thunderous clapping of hundreds of hands, smiling faces, blowing horns, TV cameras, the throbbing drum beats of the bands, and the Forest Service banner proudly snapping in the breeze -- these were the sights and sounds of the Tournament of Roses Parade.

This year, Americans will celebrate the 100th anniversary of the establishment of the National Forest Reserves. To begin the celebration, the Forest Service participated in the 1991 Tournament of Roses Parade in Pasadena, California. The Northern Region took the lead in planning and coordinating our participation.

Because equestrian (horse) units are among the most popular traditions of the parade, the Northern Region chose the famous Ninemile Mule Pack Train, along with 20 horse riders, to represent the agency. According to



The viewers rated the Forest Service entry a strong "10"!!



Above: The Regional Pack Train carried mantles decorated in green and gold. Right: This banner led the Forest Service entry.



parade officials, our unit was one of, if not *the*, largest equestrian unit to ever enter the Rose Parade.

The theme of the parade was "Fun N' Games." Our unit was lead by a banner with the motto "Your National Forests, America's Playground" to symbolize the wide variety of recreational opportunities in the national forests. Behind the main banner rode two people carrying Forest Service banners, followed by a line of nine Regional Foresters, or their representa-

tives, on horseback. Immediately behind them was the Ninemile Pack Train, flanked on either side by a representative fisherman, a mountain climber, a family getting a Christmas tree, two canoers, a skier, and a backpacker. Riders carrying National Centennial banners made up the rear line. Banner carriers wore Forest Service field uniforms and black leather chaps; the Regional Foresters wore dress uniforms with blazers. Green and gold canvas stenciled with Forest Service shields and roses covered the mule's packs. The horses wore green and white saddle pads with matching breast collars, and green and yellow lapaderoes with the Forest Service logo. We really looked sharp!

The Northern Region was represented at the parade by John Mumma, Bob Hoverson, Cal Samsel, Patty Johnston, Cliff Mitchell, Keith and Lorraine Parrish, Ken Blackbird, Laird Robinson and Kimberly Delgado. Volunteers from the Region included Nan Hoverson, Kimberly Mitchell, Myra Mumma, John and Vivian Christensen, Smoke and Thelma Elser, Michele Samsel, Bill Reynolds, and Eric Landl.

Close to a million curbside spectators and more than 400 million television viewers watched the parade on New Year's Day. The curbside

Continued on page 2



Special Recognition

Missoula Technology Development Center

Mike Knodel, regional blaster examiner, stationed on the Idaho Panhandle NFs, was recognized in December for his outstanding contribution to the advancement of the state-of-the-art in Forest Service National Blasting and Explosives program. Mike provided expertise and support for the Blasting and Explosives Manual, the Forest Service Blaster's Guide, the Fireline Explosives Standard and Explosives Guide, and various tests and certifications.

The award was presented by Terry Solberg, Manager of Missoula Technology Development Center, and Bill Morden, supervisor of the Idaho Panhandle NFs.

Helena National Forest

Each month Helena National Forest employees select an "Employee of the Month" to recognize an individual who makes a positive difference in the way other employees feel about doing their job. **John Wilson**, forestry technician, Lincoln District, was selected for September; **Diane Johnson**, range technician, Townsend District, for October; and **Gayle Curtis**, computer clerk, Townsend District, for November.

Lolo National Forest

Missoula Ranger District has recently implemented an employee recognition program to promote teamwork, self esteem, and inspire individuals to excel. An annually appointed committee takes nominations and makes an award monthly. The first two recipients were **Carol Brekke**, resource clerk, and **Bob Goetting**, SCESEP employee in business management.

Gallatin National Forest

Kay Bugger, business management assistant for Bozeman Ranger District was selected by her fellow employees as the Employee-of-the-Quarter for the period July through September, 1990. She was selected because of her efforts to further Civil Rights and improve the quality of worklife for Forest employees.

Beaverhead National Forest

'I'm Happy Too, Boss!!'



Jim Lincoln (center), Dillon District resource assistant, beat Forest Supervisor **Ron Prichard** (left) to the punch, as Prichard tries to give Jim and **Ed Flanders** (right) commendations for their hard work putting together a new lease package for the S.O. and Dillon District.

News Briefs

Looking Out for Others

by Sandra French, Business Management Clerk, Three Rivers Ranger District

Employees of the Three Rivers Ranger District, Kootenai NF, collected stuffed animals recently, for the Troy Volunteer Ambulance group, who in turn give them to children involved in a crisis situation. It is hoped that having something to hug will relieve some of their stress.

In another project, the District's employees held a raffle in conjunction with the annual Christmas party, with the proceeds (\$250) going to local children who would not otherwise have enjoyed a very happy Christmas.

Challenge Cost-Share Program Successful

The Region's wildlife and fisheries challenge cost-share program was very successful in 1990. Contributions valued at approximately \$790,000 in materials, professional skills, labor and cash were received from more than 170 groups and individuals. Projects ranged from peregrine falcon reintroductions, wildlife and fish habitat surveys, and wildlife burns, to bass and trout habitat improvements and surveys of sensitive plants.

Black History Month is February

Watch for special programs and exhibits in your office celebrating Black History Month.

Looking Out for a Fellow Employee

A raffle was sponsored by employees of the Missoula Aerial Fire Depot, recently, to raise money for Crystal Lake, clerk-typist for Aviation & Fire Management in the R.O. Now back in Missoula, Crystal was in a San Francisco hospital being treated for complications resulting from back surgery. The Smokejumpers brought in \$2,700 for Crystal through raffle ticket sales. Prizes of \$300 and \$100 gift certificates for Bob Ward & Sons sporting goods (donated from the Smokejumpers Welfare Fund) were won by Ted Tvelidt, fuels specialist, Flathead NF (\$300), and Jane Haker, administrative officer for the Aerial Fire Depot, (\$100).

Crystal Says "Thank You!!"

"I was very touched by the tremendous support from everyone with your calls, flowers, cards, letters and the widespread participation in the raffle. Thank you all for helping keep my spirits up during the hospital stay."

'100 Years of Federal Forestry' Reprinted

This popular pictorial history of the Forest Service, first published and sold-out in 1976, has been reprinted for the Forest Service Centennial celebration. The book contains over 450 photographs and is available for \$12 from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402. Refer to the title of the book and AIB-402. The stock number is 001-000-03668-8.

Special Recognition

Lolo National Forest

Ed Bringenberg, forestry technician on Superior Ranger District, was presented the Vernon Valach Memorial Award on November 15, naming him the Forest's outstanding technician for 1990. The Valach family established the award in 1983 in memory of Vernon Valach, a forestry technician on the Superior Ranger District who was killed in an automobile accident. Being honored with this award reflects Ed's leadership ability and contribution to helping people.

Ed's contribution to the Forest and the public demonstrates his commitment to people. He directed the development and implementation of the District Safety Program, and is recognized for his efforts in development of an exercise and fitness program to benefit all District employees. Ed has also become involved with the Special Olympics and the promotion of "Habitat for Humanity," devoting much of his free time helping build houses for the homeless.

by Cheryl Vanderburg, Student Trainee, Public Affairs



Ed Bringenberg receives the Vernon Valach Memorial Award from Chuck Spoon, program officer for Resources.

Regional Office



Sally Thane Christensen, attorney for the Office of the General Counsel in Missoula, was recognized recently for providing outstanding legal assistance and service during the past year. The commendation came from three staff groups in the Regional Office: Administration; Recreation, Wilderness & Lands; and Timber, Cooperative Forestry, & Pest Management.

Sally received a framed Monte Dolak print, and a \$1,500 cash award.

A surprised Sally Christensen accepts a Monte Dolak print, held by Deputy Regional Forester Chris Risbrudt, while Regional Forester John Mumma watches.

Kootenai National Forest

Sharing Christmas

by Monte Fujishin, Timber Management Assistant, Three Rivers Ranger District

As the world watched events unfold in Saudia Arabia, it seemed as though we at Three Rivers Ranger District all knew of some individuals that were going to be away from their homes and families during the Christmas holidays, and decided it was time to do our small part.

Through the help of recruitment agencies we located names of local individuals stationed in Saudia Arabia. Veteran of Foreign War agencies provided information and ideas as to what would be most appreciated. (Never gave it a thought that chocolate chip cookies would melt in 120 degree temperatures!) On November 26, a care package was complete. The lucky

recipient got a 43-pound box of books, Christmas candies, newspapers, postcards, tea, lemonade, Koolaid, games, playing cards, and individual Christmas cards from all the students of the Three Lakes Christian School in Troy, Montana.

The much appreciated care package was shared with the recipient's crew.

Errata: In the last Issue of the Northern Region News, the award Donna Brooks from the Beaverhead NF received was a Pendleton blanket, and Mr. Oldperson was from Browning, MT, not Idaho.

Checking on the Air

by Ann Acheson, Air Resource Management Specialist, Regional Office

Region One is developing an inventory and monitoring program to assess and predict the impacts of air pollution on our forest and rangeland resources. One of our efforts is based on Lost Trail Pass at 8,000 feet on Sula District, Bitterroot National Forest. A National Atmospheric Deposition Program (NADP) site was installed on the pass in August by Bob Hammer of the Bitterroot NF, Chuck Oppegard, Sula RD, and Mark Story, Gallatin NF.

The site began operating October 1 and is included in the National NADP network. This site is in a strategic location (on the Montana and Idaho border) to diagnose regional atmospheric deposition patterns. It is the only high elevation NADP site in Montana or Idaho.

This site is also near some of the most sensitive high alpine lakes in the Selway-Bitterroot Mountains. Although we have no evidence yet to indicate that any of the lakes have been damaged from atmospheric deposition, the potential exists for this to occur.

From 1981-1984 the Montana Soil Conservation Service's Snow Survey Unit conducted snow pH samplings at each of the snow survey sites in the State and found that in southwest Montana snow pH was



consistently below 5.0 while the rest of the State was consistently above 5.0. An obvious hypothesis is the area's closer proximity to smelters, coal-fire power plants, and urban areas in the southwestern U.S.

The site will operate for at least five years, depending on results and funding.

Kootenai National Forest

Elderhostel on the Kootenai

by Jeanne Spooner, Public Affairs Specialist

Jeff Scussel, Acting Timber Sales Officer on the Kootenai National Forest, spent three days the week of October 22 as a "professor" in the Elderhostel Program.

What is Elderhostel? Elderhostel is a unique learning opportunity for people aged 60 or over who desire to have a short-term, low cost academic experience at various educational institutions. Classes are taught by college faculty and other qualified instructors with each separate program beginning on Sunday evening and ending Saturday morning. Courses are not for credit and have no exams or grades, but offer a variety of liberal arts and sciences subjects. The group that came to Libby were part of the Montana Elderhostel program developed through Flathead Valley Community College.

For Jeff, Elderhostel was a new experience in sharing the programs of the Forest Service with a group of seniors who wanted to learn all they could in the condensed time allocated.

Entitled, "From Stump to Store, Lumber Production in the Kootenai Forest," the program followed the production of lumber from the planting of seedlings, to the milling and resource management by both private industry and the Kootenai National Forest. Cooperating with Jeff in the classroom and field activities were Pete Van Sickle and Frank Cuff of



Seniors listen to Jeff Scussel during an Elderhostel program.

Libby's Champion International plant.

Jeff felt the program title was a bit misleading, as his presentations included fire ecology, wildlife management, new perspectives, BMP's and a host of other environmental issues the Forest and industry deal with on a daily basis, far beyond the narrow scope of lumber production.

It was obvious that Jeff did a good job and the participants enjoyed their classroom and field experiences, because the Flathead

Valley Community College is considering the Kootenai program as a part of their annual curriculum for Elderhostel.

Newsletter Guidelines

The Northern Region News is published by the Northern Region Public Affairs Office for employees and retirees. Following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.
- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.
- Photos should be black and white, glossy prints if possible.

- Send articles to D.Riebe:R01A (Data General) or Deanna Riebe, Northern Region Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.

Trapper Creek JCC Spreads Cheer

For the 20th year in a row, students from Trapper Creek Job Corps Center toured offices, hospitals, and nursing homes in December, singing Christmas carols and spreading holiday cheer.

This year a record-breaking 32 students volunteered to take part in the tour. Participation is entirely on the students' own time. Social Service Assistant Ruth Decker directed the choir.



Nez Perce National Forest

**No Yachts,
No Yams, but....**

Yes, We Have Llamas!!!

by Shelley Dumas, Information Receptionist, Moose Creek Ranger District

STUFF a backpack with socks and spare boots, pots and spoon....noodles, matches, cup, water bottle, sleeping bag, pad, candy bars, crackers, cheese, jerky, soup, toilet paper, first-aid kit, jacket, cap, powdered milk, long johns, sun cream, margarine, nuts, water filter, FS radio, snake bite kit, axe, loppers, crosscut saw, tent, stove, fuel, knife,



'Dennis,' Jim Torkelson, John Sprague, and 'Kris Kringle' at the Paradise Trailhead of the Selway Bitterroot Wilderness.

gloves (....take a deep breath and continue!!....) granolagorpgatoraderainclothestowelT-shirtscamera, sweaterunderwearpantsflashlightbinoculars ...and maybe a book, fish pole, diary. CARRY the pack for fifteen 10-day hitches. CLEAN water bars, SAW trail-clogging logs, re-WORK trail tread, ROLL rocks and MOVE debris. Take the pack off and put it back on an average of 12 times/day.

Reward????? The accompanying GOOD FEELING of physical fitness, the JOY of living and working in the backcountry and the PRIDE of maintaining wilderness trails with "primitive tools" and "minimum impact". However, the proven turtle techniques of moving at a slow, steady pace and back-packing a portable home to minimize resource bruising and logistical support sometimes results in the side effect of body fatigue. With a disconcerting number of knee injuries and other related occupational maladies occurring on the Moose Creek District, the Big Question was: "What to do??"

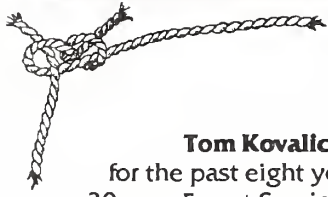
ENTER Nez Perce Forest Supervisor, Tom Kovalicky. With

llama-trekking experience in central Idaho wildernesses, "TK" was enthusiastic about introducing them on the "Nez".

After the initial resistance, bad jokes (Question: "How do you pack a llama?? Answer: "Inquarters!") and myth-squishing (no, llamas don't spit indiscriminately...only at each other during inter-llama disagreements!), District Ranger Dennis Dailey gave the go-ahead. Wayne Wright, Assistant Forest Engineer, made the llama-leasing arrangements, and — PRESTO!...a pair of "Silent Partners" for Jim Torkelson and John Sprague, one of Moose Creek's light-maintenance trail crews. After spending a summer in the company of Kris Kringle and Dennis (any resemblance to the ranger's name is purely coincidental!!), Jim and John became dyed-in-the-wool llama fans.

The animals proved their reputation, conformation to, and disposition for, back-country use with their trail-grabbing hooves, remarkable dietary capacity (they will eat almost anything!!), ability to carry about half their weight in freight and devotion to their handler(s). Not only did they relieve 75 pounds of dead weight from Jim and John's aching backs, they became valued trail and camp-companions.

The summary statement for this "exotic" experiment??? Look at Jim and John smile!!!!



Retirements

Tom Kovalicky, supervisor of the Nez Perce NF for the past eight years, retired December 28. Tom's 30-year Forest Service career began as a smokejumper in Missoula. He held positions on the Bridger, Challis and Sawtooth NFs before coming to Region One in 1976 as wilderness and special management areas asst. in the R.O. He was deputy forest supervisor for the Flathead NF from 1980 until he moved to the Nez Perce NF in 1982 as supervisor. Well-known for his emphasis on fisheries and wildlife, Tom was named "Conservationist of the Year" by the Idaho Wildlife Federation in 1988, and received a USDA Superior Service Award for revitalizing and strengthening the FS fisheries program.

Bob Gibson, supervisor of the Gallatin NF for the past three years, retired December 30, 1990, after 36 years with the Forest Service. Gibson spent his entire career in Montana. His first jobs were on the Deerlodge and Lolo NFs. Next, he held several different assignments on the Beaverhead NF - including positions on the Wise River, Dillon and Lima Districts, and the supervisor's office. He served as ranger for Bozeman District, Gallatin NF, and staff officer in the supervisor's office. He also worked in the Regional Office for three years. In 1974, he moved to the Flathead NF, first as staff officer, then as deputy forest supervisor. From 1980-87 he was supervisor of the Helena NF. He transferred to the Gallatin NF in 1987.

Maurice (Moe) Pare, timber management officer for North Fork District, Clearwater NF, retired in November, 1990. His government service began in 1962, as a Peace Corps volunteer in Ecuador. Forest Service appointments, beginning in 1964, included Trapper Creek JCC, Bitterroot NF; Magee and Fernan Districts, Coeur d'Alene NF; and Canyon District, Clearwater NF.

Bob Bedey, construction representative for the Bitterroot NF since 1963, retired January 3 after 35 years with the Forest Service. Bob also worked on the Kootenai, Lolo and Deerlodge NFs.

Roger B. Johnson, land adjustment specialist in the Regional Office since 1977 retired in January after 34 years with the Forest Service. Roger also worked on the Chippewa NF in Minnesota, the Shawnee NF in Illinois, the Hiawatha and Nicolet NFs in Michigan, and the Monongahela NF in West Virginia. He also served in the Eastern Region headquarters.

Jack West, automotive mechanic for the Three Rivers Ranger District, Kootenai NF, retired in November, 1990. Jack spent his entire 31 years on the District. He began as a temporary, and became the District's automotive mechanic in 1976.

Dan Goodrich, timber sale administrator for the Kootenai NF since 1966, retired in November, 1990, after 32 years of service. He worked in the supervisor's office, and for the Libby and Three Rivers Districts. Dan began his Forest Service career on the Plains District, Lolo NF, in 1952.

Dick Williams, small sales officer and sale administrator for the Kootenai NF, retired in November, 1990, after 31 years of service. Previous to coming to the Kootenai NF, Dick worked on the Allegheny, Nicolet, and Mt. Baker-Snoqualmie NFs.

Regional News

Statue Honors Firefighters



This statue of two firefighters occupies a prominent spot in the Regional Forester's office. It is a replica of a larger one in our Washington Office headquarters. The statues were a gift to the Forest Service from movie producer Steven Spielberg in recognition of the agency's help in the filming of the movie "Always." Spielberg's Amblin Productions contracted the work through retired Forest Service employee Rudy Wendelin, long-time artist for Smokey Bear posters and articles.

Beaverhead National Forest

It's Official - Birch Creek is History!



Barry Hicks, Dillon District Ranger, tightens the last nut on a plaque proclaiming Birch Creek CCC Camp as selected for the National Register of Historic Places. The Camp was active in the 30's and 40's and now serves as a field study station for both Western Montana College and the Forest's environmental education program.

Custer National Forest

"And They Pay Me To Do This!!"

by Louise A. Odegaard, North Dakota's External Relations Coordinator

Sun and cool wind on the face. Hanging on, astride a trotting, galloping horse, trying to keep up. Seeing the land up close and personal. Crunching an apple while watching buffalo graze and deer scamper up a draw. The campfire's welcome warmth with laughter and friendship all around. Telling stories and watching the northern lights.

All these images float back as I remember the 1990 North-South Trail ride sponsored by the McKenzie District of the Custer National Forest. For the 22 participants, the two days of beautiful, mid-September weather was matched only by the comradery, the good food, and the persistence of an idea whose time is coming. Or maybe, it's here!

The idea, to ride from the South Unit of Teddy Roosevelt National Park all the way to and through the North Unit, has been cooking for three years now. And if Bill Krech, BLM Area Manager has any input, the trail will go even a bit further east, on to Kildeer Mountains Recreation Area by Lake Sakakawea. That's almost 100 miles of badlands recreational trail, involving three Federal agencies, at least two State agencies and numerous private landowners. But, it's being done.

McKenzie District Ranger Wayne Paintner, along with staff Virginia Emly, John Hamann, Jim Wickel, Elmer Nordsven, and



Pete Grinde all put together this year's success. Medora District Ranger Dick Farrar, with staff Curt Glasoe and Keith Walker helped wrangle ornery horses. National Park Service Ranger Gerard Baker, with Head Ranger Bob Powell and Superintendent Pete Hart were tour guides and wranglers. Bill Krech, BLM, along this year as a friend, will sponsor next year's segment.

Private landowners (and Forest Service permittees) Randy Mosser, Morris & Bonnie Tarnavsky, and Howard & Betty Lange, along with McKenzie Co. Grazing Association secretary Sue Vuylsteke often pointed out things we were missing - on the ground and in our heads! And Rick Larson, ND State Lands Department, and Bruce Erickson, ND State Parks & Recreation Department had helpful suggestions, great stories, and well-behaved horses.

The name of the trail, presently called North-South, will change to recognize the Native Americans who first saw and used the badlands. My hope is that the enthusiasm and interest will not change, but instead grow and become more of a reality. Watch for progress on this idea. Tell your friends. Tell your Regional Forester. Tell your governor. The badlands of the Dakota's truly are lands of many uses. See ya on the trail!

Flathead National Forest

A Cooperative Venture

by Lucinda Martin, Personnel Management Specialist Trainee

Since 1988, the Flathead NF has, through a cooperative agreement, utilized individuals with developmental disabilities from Flathead Industries to do a variety of valuable natural resource tasks. The purpose of this agreement is to provide valuable job training, meaningful work in an integrated workforce, educational outdoor activities which enhance physical and mental health, and promote cultural diversity. Participants have an opportunity to interact with Forest Service employees and the public, and to establish positive teamwork relationships with one another away from a sheltered work environment.

The ultimate goal of Flathead Industries is for these individuals to become qualified, competent employees and eventually be hired into permanent positions with the Forest Service and other businesses. Two crews were hired last year. They cleaned fire pits, installed sign posts, painted outdoor toilets, placed water diversion barriers, and more. The program has been very successful. Flathead Industries crews are truly an asset to the Forest Service; the Flathead NF hopes to expand the program next year.

Photo by Lucinda Martin



Dean Rollins, Flathead Industries crew member, peels posts for fences at recreational sites.

Personnel Actions

BEAVERHEAD NATIONAL FOREST

KOLAR, CHRIS, purch agnt, SO, promotion
MUSGRAVE, VALARIE, stu trainee (hydrol), SO, resignation

BITTERROOT NATIONAL FOREST

ANDREWS, KEN, chv eng tech, SO, cash award
ANDREWS, LAVONNE, eng mgmt asst, SO, cash award
BARNETT, PHILLIP, frstr tech, Darby RD, cash award
BARRINGER, ELAINE, mall & file clk, SO, reassign, clk/typ
BIGLER, BOB, frstr, SO, cash award
DEZELL, MICK, frstr tech, SO, cash award
FAHRNI, BRUCE, resource asst, R-4, Boise NF, Idaho City RD, reassign, Sula RD
FRUIT, KURTIS, frstr, Sula RD, cash award
GAUL, ROYLENE, resource clerk, SO, cash award
GORDON, DENNIS, resource asst, Sula RD, reassign, R-4, Boise NF, Idaho City RD
JARUSSI, KATHY, pers clk, SO, cash award
LOVITT, PAULINE, secy, SO, promotion
MARSH, SHIRLEY, pers asst, SO, cash award
MARVIN, ELEANOR, pers asst, SO, cash award
MCMENUS, KERRY, soc scl, SO, cash award
MENA-EVANS, RAMONA, supp srvc spec, West Fork RD, promotion
NEILL, ELIZABETH, Indscp archt, SO, reassign, Flathead NF
O'DONNELL, CASS, acct tech, R-6, Umpqua NF, reassign, SO, Info recep
PLATT, PEG, supp srvc spedst, Darby RD, qual step Increase
RASURE, NORA, frstr, R-4, Toiyabe NF, Carson RD, prom, dist ranger, West Fork RD
ROTH, ROBERT, frstr tech, West Fork RD, cash award
SCHELINE, DON, land survy, SO, cash award
SPRADLIN, HERB, supvry frstr, West Fork RD, cash award
WINDHORST, BRUCE, frstr tech, West Fork RD, cash award

CLEARWATER NATIONAL FOREST

ADAIR, DON, SCSEP, SO, cash award
ANNIS, DUANE, frstr, North Fork RD, cash award
BRADEN, CHRISTINE, compr asst, Lochsa RD, promotion, chv eng tech, SO
BRADY, DAVID, chv eng tech, Palouse RD, cash award
BROWN, VICKI, clk/typ, SO, QSI
BROWER, DIANE, engr drfsmn, SO, QSI
COON, CARLA, resour clk, North Fork RD, cash award
CORDER, PEGGY, supp clk, SO, cash award
COYNER, JULIUS JACK, supv soll scien, Palouse RD, cash award
CRAWFORD, CONNIE, purch agt, SO, cash award
DEKOME, KARL, frstr, Powell RD, cash award
DODSON, DONNA, procur clk, SO, cash award
EMCH, CHERYL, resour spec, SO, QSI
ENGLISH, STEPHEN D., frstry tech, North Fork RD, cash award
ESPINOSA, FERNANDO A., fish biol, SO, cash award
GORSKI, MARAGARET, frstr, R5, promotion, adm frstr, Powell RD
GRUBB, ROBERT, frstry tech, North Fork RD, QSI
GRUBB, STEPHANIE, frstry tech, North Fork RD, QSI
HARVEY, KAREN, wldlf biol, North Fork RD, cash award
HARVEY, THELMA, compr asst, North Fork RD, cash award
HEDRICK, RENE, codling clk, North Fork RD, cash award
KELLOGG, DANNY E., contr spdst, SO, QSI
LASHLY, I. GAYLE, purch agt, SO, cash award
MCCORD, BRENDA D., realty spedst, SO, QSI
PRESBY, RICHARD, frstr, Palouse RD, cash award
ROGERS, SUE, supp srvc supvr, SO, cash award
RUPPEL, PETE, supvry cont spclst, SO, QSI
SMITH, CAROL, procur asst, SO, cash award
STADLER, DONALD L., frstr, Powell RD, cash award
STAMPER, ERMINE, SCSEP, SO, cash award
STAMPER, LINDA, mall/file clk, SO, promotion, acctg tech, SO
STEINER, JANET, resour asst, North Fork RD, cash award
STUVLAND, JOHN, frstry tech, Palouse RD, QSI
SUK, SALLY K., compr progrm anal, SO, QSI
THOMPSON, KATHLEEN, info asst, SO, cash award
TRIBE, LOREN, motor vehcd opr, SO, cash award
WHITE, SUE, frstry tech, North Fork RD, cash award
WOODEN, TANYA, contr spclst, SO, cash award

CUSTER NATIONAL FOREST

BREAK, THOMAS, pers clk, Challis NF, reassign, SO
GILMAN, ROBERT, rge conserv, Ashland RD, award
NEGUS, MARJORIE, info recept/typ, SO, award
SPEER, ANN, clk/typ, SO, Award
VOGT, ANN, SSS, SO, Award
VOLESKY, STEVEN, land surv, Medora RD, Award

DEERLODGE NATIONAL FOREST

BILO, SUSAN, coop ed (rec), Jefferson RD, conditional appt
CLARK, HERBERT, mtr veh opr, Anaconda CCC, retirement
CORRIGAN, ROSEMARY, tchr, Anaconda CCC, cash award
EWING, MARGARET, frstr adm, Clearwater NF, reassignment, Butte RD
FOLLMAN, BETSY, wldlf biol, Jefferson RD, promotion
FREY, CATHERINE, resour asst, Butte RD, promotion, resource asst, SO
GERDES, STEVE, Phillipsburg RD, cash award
GODBOLT, GRANT, frstr adm, Arapaho-Roosevelt NF, reassign, Jefferson RD
HAFFEY, RONALD, princ tchr, Anaconda CCC, cash award
HARDING, LYNN, mtnce wrkr, Anaconda CCC, retirement
HEANEY, ALICE, tchr, Anaconda CCC, cash award
HODGE, BOB, frstry tech, Butte RD, promotion
JANY, JOE, tchr, Anaconda CCC, cash award

JOHNS, ROBERT, secy, SO, reassign, Butte RD, resour clk
JOHNSTON, JAMES J., work prog offcr, Anaconda CCC, cash award
KONEN, JAMES, cnslr, Anaconda CCC, cash award
LANGE, KIM, resour clk, SO, temp promotion to chv engrg
LUNCEFORD, CECILIA, supp srvc spec, Deer Lodge RD, prog promotion
MCFARLAND, ELIZABETH, geol, Kootenai NF, reassign, Jefferson RD
MEYER, BRYCE, tchr, Anaconda CCC, cash award
PATTERSON, PHOEBE, frstr, Deer Lodge RD, promotion
PERIMAN, RICHARD, archeologist, Butte RD, promotion
PRINKKI, DON, tchr, Anaconda CCC, cash award
RINTALA, RUSSELL, mtr veh oprtr, SO, cov to career-cond appt
RUSSELL, GARY, vocnl trng Instru, Anaconda CCC, cash award
SEEGER, RUTH, geol, SO, temp promotion
SMITH, BONITA, occupit hlth nurse, Anaconda CCC, cash award
STEFFAN, ROBERT, corpsmember supvr, Anaconda CCC, cash award
THOMPSON, BRIAN, surv techncn, Flathead NF, reassign, SO, engineering
VAN ALSTYNE, FRED, adm offcr, Anaconda CCC, cash award
YGNATOWIZ, JERI, pers clk, SO, QSI

FLATHEAD NATIONAL FOREST

ANDERSON, AUDREY, contr spec, SO, promotion
BOND, DEBBIE/NEWMAN, JUDY, co-fed women's prog mngrs, Hungry Horse RD, appt
CHRISTOPHERSEN, CINDY, supp serv supv, Swan Lake RD, promotion
COLEMAN, J.D., pub affals spec, SO, appt
DAVIES, CAROL "COOKIE", frstr tech, Swan Lake RD, award
FISCHER, WILLIAM "BILL", supvry chv eng, Swan Lake RD, retirement
HENDERSON, MARY ALICE, supp serv supv, Swan Lake RD, retirement
JACOBS, AMY, biol tech, Tally Lake RD, award
JONES, DENNIS, clk/typ, SO, career cond appt
KOSS, AL, frstr, Spotted Bear RD, promotion
LANE, MARV, fin asst, Hungry Horse RD, award
MARTIN, NAOMI, frstr, Tally Lake RD, promotion
MARTINEAU, JOHN, supv contract spec, SO, retirement
MOORE-HOPE, NANCY, human resource staff officer, SO, retirement
NEWMAN, JUDY, frstr, Spotted Bear RD, promot
PACKER, JANE, computer asst, Hungry Horse RD, award
PATTON, GLORIA, clk/typ, SO, career cond appt
PETERSON, MARY, deputy forest supv, SO, award
WILCOMB, JESSE, frstr tech, Tally Lake RD, retirement

GALLATIN NATIONAL FOREST

BALLARD, AMY, stu trainee (frstr), SO, conversion
BUGGER, KAY, business mgmt asst, Bozeman RD, cash award
CASSANI, STEVE, frstr tech, zone tmber, cash award
GILGEN, PAUL, frstr, zone tmber, reinstatement
HALSTROM, LARS, frstr tech, Bozeman RD, promotion
HALSTROM, NANCY, frstr, Bozeman RD, cash award
HAYNES, DARLYNE, business mgmt clk, SO, cash award
MOSBY, CINDY, computer asst, SO, cash award
OLIVER, JOAN, business mgmt clk, SO, cash award
PITTMAN, MAGGIE, frstr, Livingston RD, cash award
RANF, MARY, chv eng, SO, reslgation
REDFERN, SAM, rge con, Bozeman RD, cash award
RIGGS, PAULETTE, resour clk, Bozeman RD, cash award
WONG, MIKE, supp serv supv, SO, cash award
VAN OS, ALISON, info recep/typ, Bozeman RD, cash award

HELENA NATIONAL FOREST

BADGETT, WILLIAM, chv eng tech, SO, award
BIANCARDI, LESLIE, frstry tech, Lincoln RD, award
ELLIOTT, NINA, SSS, Helena RD, award
GIBSON, TAMARA, frstry tech, Lincoln RD, award
GUDERIAN, NEVIN, frstr, Lincoln RD, 34 yr retirement
HAGEN, JENNIFER, frstry aid, Lincoln RD, award
HART, BARBARA, mall/file clk, SO, CC Appt
JOHNSON, WALTER, mtr veh opr, SO, CC Appt
KELLOGG, BOB, frstry tech, SO, 29 yr retirement
LARSEN, DAVID, frstry tech, Lincoln RD, award
LEWIS, JULIA, resour clk, Lincoln RD, award
NOE, RANDALL, forestry aid, Townsend RD, award
PADDEN, JOHN, frstr, SO, 31 yr retirement
PARKER, JEFF, chv eng tech, SO, award
WALL, DANNY, frstry tech, Lincoln RD, award
WILSON, JOHN, frstry tech, Lincoln RD, award
WINSLOW, SARAH, frstry aid, Lincoln RD, award

IDAHO PANHANDLE NATIONAL FORESTS

BECKER, PAMELA, resour asst, promotion, supp serv supv, Avery RD
BJORN, DONALD, mall/file clk, promotion, clk typ, Sandpoint RD
CARLSON, JOHN, supv asst resour spec, temp prom, supv res spec, SO
COLHOFF, MARY, clk/typ, promotion, frstr aid, Priest Lake RD
CROUSSER, ALVIN, retirement, St. Maries RD
DUNSTAN, KENT, promotion, frstr adm, Avery RD
FOSTER, DEBORAH, clk/typ, temp prom, acct tech, Avery RD
GIBBS, LINDA, supp serv supv, promotion, adm off, Sandpoint RD
GOODNOW, VALERIE, promotion, frstry tech, Wallace RD
GRANT, BETTY, promotion, pers clk, SO
HIGDEM, GENE, retirement, SO
HOLMAN, MICHELLE, promotion, frstr, Priest Lake RD
KINCAID, DELORES, retirement, Sandpoint RD
LOWELL, JOHN, cash award, Priest Lake RD
MACK, SANDRAH, promotion, wld biol, Avery RD

Personnel Actions

O'DELL, JAMES, promotion, supv frst tech, St. Marles RD
 PARK, GLORIA, supp serv supv, prom, adm offc, Avery RD
 SHACKLEFORD, BOB, retirement, SO
 STEPHENSON, WENDY, promotion, purch agnt, SO
 STEVENSON, KIMBERLY, promotion, stu tralnee (frstr), Fernan RD
 STONE, CLYDE, SCSEP, resign, Bonners Ferry RD
 STONE, LAWRENCE, retirement, Sandpoint RD
 STRANAHAN, CAROL, promotion, temp res dk, Avery RD
 TOWN, TIM, pm spec, promotion, temp pers off, SO
 TWIDT, DELLA, retirement, SO
 WEINMANN, LARRY, retirement, St. Marles

KOOTENAI NATIONAL FOREST

BARRETT, MARTHA, acct tech, SO, AS, special act
 BATES, SCOTT, frstr, Targhee NF, reassign, Fortine RD
 BELLON, DREW, frstr, adm, Rexford Rd, promotion
 BOYD, FRANK, frstry tech, Fisher River Rd, reassign, frstry tech (LEO)
 BRUNER, EVELYN, supp serv supv, Cabinet RD, promotion
 BYARS, ROBERT, supv wildlf biol, Three Rivers RD, retirement
 BROCKMANN, DAVID, frstr, Rexford RD, sus sup perf
 CAAUWE, LOIS, comptr dk, Cabinet RD, promotion, comptr asst
 CAIN, LYNN, frstry tech, Rexford Rd, special act
 CARVEY, STEVE, laborer, Rexford RD, special act
 CASS, MICHAEL, rge con, R4, Targhee NF, reassign, rge con, Rexford RD
 CHUTE, CHRIS, frstry tech, Three Rivers RD, grp/spec act
 COLLOGAN, JOSEPH, contr specist, SO, AS, sup perf
 CRAWFORD, DON, supvry frstry tech, Libby RD, special act
 CREON, ELEANOR, SCSEP, SO, AS, special act
 CRONOBLE, DONNA, bus mgmt clk, Three Rivers RD, grp/spec act
 CUMMINGS, JUDY, sup svc supv, Three Rivers RD, grp/spec act
 CURTIS, GEORGE, frstr, Rexford RD, sup perf
 DAVIDSON, TAMRA, cart tech, SO, ES, promotion
 DESY, TOM, frstry tech, Three Rivers RD, reassignment, frstr
 DUNHAM, JOLEEN, frstr, Fortine RD, promotion
 ERICKSON, RONALD, frstr, SO, LMRC, sup perf
 FRENCH, SANDI, bus mgmt clk, Three Rivers RD, grp/spec act
 GAUGER, DELLORA, info tech, Fortine RD, special act
 GAUGER, STEPHEN, frstry tech, Rexford RD, sus sup perf
 GELDERMAN, RALPH, forstr, Fortine RD, promotion
 GENTRY, DONNA, fin clk, NSSC, reassign, frstry tech, Rexford RD
 GLAZIER, RICHARD, frstry tech, Fortine RD, special act
 GOODRICH, DANIEL, frstry tech, Three Rivers RD, retirement
 GORDON, PHYLLIS, SO, AS, promotion, supvry contr specist
 GROB, LAVERNA, res tech, Fortine RD, special act
 HAYES, ALICE, comptr asst, SO, AS, special act
 HEYN, ERIC, frstr, Rexford RD, sup perf
 HOLDER, BETTY, frstry tech, Rexford RD, sup perf
 HOLT, RAY, frstry tech, Libby RD, promotion
 HULSLANDER, LORING, frstr, Rexford RD, sus sup perf
 HURD, SHARYL, comp asst, SO, AS, special act
 HVIZDAK, RON, frstry tech, Rexford RD, sus sup perf
 IBISON, KATIE, pers offcr, SO, AS, sus sup perf
 JELLESED, KAREN, frstry ald, Three Rivers RD, grp/spec act
 JOHNSON, GEORGIA, frstry tech, Three Rivers RD, temp prom
 KILROY, JAMES, frstry tech, Rexford RD, special act
 KREITLER, JUNE, supvry acctng tech, SO, AS, promotion
 KREITLER, JUNE, supvry acctng tech, SO, AS, special act
 LAFORD, RETA, frstr, Rexford RD, special act
 LAFORD, RETA, frstr, Rexford RD, reassign
 LATHAM, PENNY, frstry tech, Three Rivers RD, grp/spec act
 LIEMBACH, PAUL, frstr, SO, PS, sus sup perf
 LEWICKI, JOE, frstr, Rexford RD, temp promotion, supvry frstr
 LINCOLN, MARGARET, lanscp arch, R2, Medicine Bow NF, promotion,
 Indscp arch, SO, LMRC
 LIND, RITA, purch agnt, Three Rivers RD, grp/spec act
 LUNDBERG, RENEE, frstr, Libby RD, special act
 MAFFEI, THOMAS, frstr, Libby RD, promotion, supvry forstr

MAFFEI, THOMAS, frstr, Libby RD, special act
 MALECHA, CONRAD, frstry tech, Fortine RD, special act
 MARTIN, STEVE, frstr, Rexford RD, promotion, frstr, Lewis & Clark NF
 MATT, CHERYL, stu tralnee, frstry, Fortine RD, promotion
 MCGUIRE, JERRY, frstry tech, Rexford RD, special act
 MIDYETT, PAT, acct tech, SO, AS, special act and promotion
 MILLER, DEBORAH, pers dk, SO, AS, special act and promotion
 MINDRUP, MARY, frstr, Three Rivers RD, promotion
 MURRAY, KONI, bus mgmt clk, Three Rivers RD, grp/spec act
 NELSON, NEIL, frstry tech, Rexford RD, conv to cc appt
 NESBITT, DAVID, frstry techncn, Fortine RD, special act
 NEUMAN, JANIS, frstry techncn, Fortine RD, special act
 NIXON, KRISTEN, sup svc supv, Fortine RD, special act
 PEMENT, DEBORAH, pers dk, SO, AS, special act
 PERRY, PATRICIA, bus mgmt clk, NSSC, promotion, Fortine RD
 PETERSON, MARGE, pers asst, SO, AS, special act
 POTTER, PATRICIA, res asst, SO, AS, special act
 PUCKEY, JIM, frstry tech, Rexford RD, conv to cc appt
 PULCHERZ, TOM, frstr adm, Fortine RD, conv to cc appt
 RASOR, LEE, frstry tech, Cabinet RD, QSI
 ROBBINS, KATHLEEN, frstry ald, Three Rivers RD, grp/spec act
 ROBERTSON, JEANNE, purch agt, SO, AS, reassign, contr sped
 ROSAEN, DONALD, laborer, Fortine RD, special act
 RUNYAN, JOAN, SCSEP, SO, AS, special act
 SANCHEZ, FRANCISCO, stu tralnee (wildlf), Three Rivers RD, conv to cc appt, wildlf biol
 SEIDEL, ROBERT, frstr, Rexford RD, supp perf
 SHAY, JAMES, frstry tech, Fortine RD, special act
 SHIRA, MIKE, frstr, Three Rivers RD, promotion
 SHOTZBERGER, DEENA, frstr, Libby RD, reassign
 SLAVEN, SHAUNA, frstry tech, Three Rivers RD, reassign
 SPANG, WADE, frstr, Fortine RD, special act
 SPOONER, JEAN, pub aff specist, SO, retirement
 STAFFORD, ANGELA, frstry tech, Fortine RD, special act
 STEWARD, ELLERY, frstry tech, Rexford RD, special act
 TALLMADGE, PIETER, frstry ald, Three Rivers RD, grp/spec act
 THOMPSON, DANIEL, oper res analyst, SO, PS, sus supp ref
 TINCHER, DONALD, frstry tech, Fortine RD, promotion, Inf res mngr
 TJON, LETA, info recept, SO, AS, promotion
 TOSH, LARRY, frstry tech, Three Rivers RD, grp/spec act
 VOTAPKA, JENNY, supp svr supv, SO, AS, reassign, purch agnt
 WALTON, JACK, supvry chv engr, W Zone Eng, reassign, supvry chv engr, R2, White
 River NF
 WEBSTER, CHARLIE, frstry tech, Fortine RD, conv to cc appt and special act, frstr
 WEST, JACK, autmtv wrkr, Three Rivers RD, retirement
 WILLIAMS, DICK, frstry tech, Three Rivers RD, retirement
 WILSON, LAURIE, res clk, Three Rivers RD, reassignment, frstry tech
 WOODGER, WILSON, frstry tech, Rexford RD, sup perf
 YOUNG, JOEL, frstry tech, Rexford RD, sus sup perf

NEZ PERCE NATIONAL FOREST

BENSCOTER, MARVETTE, adm off, Salmon River RD, promotion
 BRAUNER, JAMES, frstr tech, Selway RD, perf award
 DICKINSON, ERIC, frstr tech, Clearwater RD, promotion
 HALL, GLADYS, supp serv supv, Red River RD, promotion from White River NF
 HAYHURST, MARIE, clk/typ, Elk City RD, conv to career cond appt
 HIBBS, LEONARD, frstr tech, Selway RD, spec act award
 HOLT, DAVID, bdgt & acct offcr, SO, perf award
 KECK, PENNY, frstr tech, Selway RD, perf award
 MCDONALD, TIMOTHY, frstr tech, Clearwater RD, spec act award, promotion
 MOYNIHAN, MEGAN, frstr, Salmon River RD, spec act award
 NEWMAN, RUSSELL, frstr tech, Elk City RD, promotion
 SMITH, LAURA, illustrator, SO, reinstatement, perf award
 TALBERT, DENNIS, wildlf biol, Selway RD, reassign from Clearwater NF
 TURNIPSEED, DONNA, archaeologist, Salmon River RD, conv to career cond appt
 WAGNER, KARINE, resour clk, Elk City RD, spec act award
 YORK, JUDITH, info asst, SO, promotion

In Memoriam

Bob Gillespie, 1982 retiree, died January 12 in Hayden Lake, Idaho. Gillespie worked on the Kootenai and Flathead NFs, and in timber management in the R-1 Regional Office. He retired as Assistant Director of Timber Management in the Washington Office. Gillespie was very active in the Forest Service retiree organization.

John E. Nash, one of the Forest Service's first smokejumpers, died December 27 in Missoula, at age 87. Nash made his first jump in 1942. He worked as a smokejumper and a master parachute rigger in Missoula from 1945 until his retirement in 1966.

Glenn Deltschman, retired silviculturist from the Forestry Sciences Laboratory in Moscow, Idaho, died September 9, 1990, in Rogers, Arkansas.

Homer Hartman, former director of the insect and disease section in the Regional Office, died December 27, 1990, at 84. His career with the Forest Service began with the blister rust campaign and included assignments on the Clearwater, Nez Perce, and Idaho Panhandle NFs. He served as ranger for Wallace District, Idaho Panhandle NFs. He retired while at the Regional Office in 1965.

Cost-Share Project Aids Fish

by Kristine Lee, Biologist, Powell Ranger District

The Powell Satellite Rearing Facility of the Clearwater Hatchery, was the site for a challenge cost-share project completed last fall. The facility, built by the U.S. Army Corps of Engineers, was completed in 1990 for the capture and spawning of adult chinook salmon and rearing of chinook fry. It is located on Walton Creek, adjacent to the Lochsa River, on Powell Ranger District, and is managed by the Idaho Department of Fish and Game (IDFG).

Operation of the adult capture aspect of the facility began in the fall of 1989. At that time, it was apparent that the entrance to the fish trap was very difficult for fish to negotiate. Powell District entered into plans with IDFG to build a series of log and boulder weirs in Walton Creek to ease fish passage.

After the major portion of the 1990 chinook run had been completed, construction of the weirs began. Powell District supplied the project planning, design and most of the workforce. IDFG paid for part of the cost of equipment and materials. Jed Simon of Powell District was the on-site crew boss and kept the project moving along at a brisk pace. Jerry McGehee, Roger Lanier, and Ron Harmon of IDFG helped with the project. Harmon assisted by raising and lowering water levels in Walton Creek.

All those on the crew that had worked on previous weir projects were appreciative of having the option to "turn off the water" in the stream. The water in Walton Creek is partially diverted to the rearing



pond and the adult holding raceways. As the crew was in the construction phase of each weir, most of the water was diverted, leaving the stream considerably smaller and easier to work in.

A total of four log weirs and three boulder weirs were constructed over the course of a week. The water level at the fish trap is now high enough for fish to easily enter the trap, and the passage up the stream to the trap is eased through a series of pools.

An unexpected bonus to the project is the clear view visitors to the facility will have of the adult chinook salmon leaping over the weirs on their migration upstream.

The Northern Region News

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